

# Cpl Solutions Salary Survey



January 2012

## **IT Market Update 2012**

The IT sector continues to show strong demand for specialist IT skillsets and the outlook is that this trend is set to continue for all of 2012.

The areas showing the most significant demand are skills in software development such as Java/J2EE, ASP.NET and C#. There are growing requirements in the space of business intelligence, data analytics and mobile related technologies. The growth and development of the apps market is further fuelling this demand. Also in increasing demand are project and programme management skills.

Over 70% of our clients are highlighting that within the IT sector they are struggling to match their requirements and have been looking overseas for skilled professionals. We have also seen an increase in contract daily rates which will continue to happen through 2012 as demand increases for specialist services.

Aside from the New Year bringing an overall increased demand across all specialist areas for contract resources, Cpl Solutions are delighted to see a surge in demand for project teams working on a fixed term project basis. Industry experience in the telecoms and financial services sectors are essential for our projects. If you have experience across PMO, Project Management, Technical Design, Solution Architecture, Senior Software Developers, Transformation and Change Management, Business Analysis and Infrastructure Support we would welcome your call. Our dedicated specialist recruiters will be able to discuss our client projects with you in further detail.

Information Technology	€/Day Low	€/Day High
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• Software Development Manager	350	600
• Programme Manager	400	650
• Technical Architect	450	700
• Chief Technical Officer CTO	480	800
• Head of Software Development	450	750

Business Analysis & Project Manager	€/Day Low	€/Day High
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• Junior Business Analyst	250	350
• Systems Analyst	300	450
• Business Analyst	300	500
• Infrastructure Project Manager	300	500
• Development Project Manager	300	550

SQL	€/Day Low	€/Day High
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• SQL Developer	250	450
• SQL Developer (T-SQL)	300	400
• SQL DBA	350	450
• SQL Developer/DBA	300	450
• MS Access Consultant	200	300

Oracle	€/Day Low	€/Day High
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• Oracle PL/SQL Developer	300	400
• Oracle DBA	350	450
• Oracle Developer/DBA	300	450
• Oracle Functional Consultant	400	700
• Oracle Technical Consultant	400	600
• Oracle App's DBA	400	600
• Oracle E.Business Consultant	400	700
• Oracle Business Applications Analyst	400	700

<b>SAP Consultants</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• FI/CO	400	650
• Payroll	400	650
• MM	400	650
• BW	400	650
• PM	400	650
• SD	400	650
• HR/HCM	400	650
• SCM	400	650
• ABAP	300	550
• Basis	250	550

<b>Business Intelligence</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• Datawarehouse Consultant	350	650
• Datawarehouse Developer	350	500
• IBM Cognos (7 & 8)	500	650
• SQL Server Reporting Analyst	320	500
• Data Analyst with SQL	200	350
• Oracle Business Intelligence (OBIEE)	350	650
• Hyperion	400	500
• Teradata	300	600
• Business Objects	300	500

<b>Test &amp; Localisation</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• Manual Tester	200	250
• Software Test Engineer	250	320
• Test Automation Engineer	250	350
• Test Manager	400	450
• Software Development with Test	250	400
• Localisation Engineer	170	200
• Localisation Tester	170	200
• Technical Writer	250	350
• Technical Trainer	170	250

<b>Administration</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• System Administrator	230	365
• SAN Specialist	250	400
• Citrix Specialist	250	400
• VMWare	260	400

<b>Legacy Systems Consultants</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• DB2	300	500
• COBOL Consultant	300	400
• Informix	300	550
• Sybase	300	500
• Postgres	300	500
• Siebel	300	550

<b>Telecommunications/Security</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• Telecoms Engineer	275	500
• Cisco Certified Network Engineer	275	550
• Certified Security Specialist	250	550

<b>Technical Support</b>	<b>€/Day Low</b>	<b>€/Day High</b>
• Level 1 Helpdesk	120	160
• Level 2 & 3 Helpdesk	150	220
• Desktop Support Engineer	150	250
• Senior Support Analyst	250	350
• MS Certified Support Engineer	200	350

Java Technologies	€/Day Low	€/Day High
• Java Developer	300	500
• J2EE Developer	300	500
• Java GUI Developer	300	450
• Technical Consultant	350	500
• Product Consultant	300	300
• Software Engineer	300	550
• Software Development Architect	450	750
• Front End Developer	250	450
• Middleware Developer	300	450
• Back End Developer	300	450
• Middle Tier Developer	300	450
• Analyst Programmer	200	375
• Technical Lead	400	650
• Lead Developer	420	550
• Web Developer	200	390

Microsoft Technologies	€/Day Low	€/Day High
• .Net Developer with ASP.net	300	400
• .Net Developer with C#	300	450
• .Net Developer with VB.net	250	350
• .Net Developer with C# & SQL Server	350	500
• .Net Developer with SilverLight	400	450
• Senior SharePoint Developer (MOSS)	450	600
• SharePoint Consultant	450	600
• BizTalk Consultant	450	550
• C/C++	300	400
• C Developer	250	300

## Contact Us

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